



Recognition of the importance of recruiting, selecting and retaining researchers with the highest potential to achieve excellence in research.

Researchers are recognised and valued by their employing organisation as an essential part of their organisation's human resource and a key component of their overall strategy to develop and deliver world class research.

Researchers are equipped and supported to be adaptable and flexible in an increasingly diverse, mobile, global research environment.

The importance of researchers' personal and career development, and lifelong learning, is clearly recognised and promoted at all stages of their career.

Individual researchers share the responsibility for and need to pro-actively engage in their own personal and career development, and lifelong learning.

Diversity and equality must be promoted in all aspects of the recruitment and career management of researchers.

The sector and all stakeholders will undertake regular and collective review of their progress in strengthening the attractiveness and sustainability of research careers in the UK.

11 September 14

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Embed a more strategic, pro-active approach to the promotion of researcher development opportunities, including clearer signposting of the target audiences via the RDF and a review of training opportunities and skills analysis

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